

Notes from Building Inclusive Communities Training on 2/12/18
Nexus Community Partners

Resources

- ADA
 - Femina Ajayi, femina.ajayi@state.mn.us, (651) 361-7809
 - Job Accommodation Network, www.askjan.org
 - www.ada.gov
- 4 Cultural Communities Networks
 - African American Leaders Forum, www.aalftc.org
 - Coalition of Asian American Leaders, www.caalmn.org
 - Latino LEAD, www.latinoleadm.n.org
 - Tiwahe Foundation (statewide American Indian/Native network), www.tiwahefoundation.org
- Additional Governance resource, www.boardsource.org (non-profit sector based, but many ideas apply)

Networks you current recruit your boards and commissions members from

- Staff referrals
- Previous council members
- Agency advisory committee
- State councils
- Stakeholder positions with our partners inside and outside the institution
- Personal connections and medical professionals
- Advertise on website and social media
- Organization referrals

Questions

- How to get consumers and people affected involved? Offer stipend?
- How to balance over active board members?
- How do we do orientation and welcome new people? Can do this online?
- How do we remove barriers?
- We provide generative topics but no one talks – how do we work on this?
- How do we do success planning?
- How do we retain board members?
- How do we get people to list their demographics?
- How do we be transparent in appointments and board members and to tell why applicants didn't make the cut.
- How much can we share and change to our own training?

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Ways to Stay Connected

- Create one stop shop of resources
- Create tool box of resources
- Involve state leadership in advertising – figure out budget
- Create discussion groups
- Reconvene this group/have follow up meeting